

HEALTH, SAFETY, ENVIRONMENT AND QUALITY (HSEQ) POLICY

HPCL-Mittal Energy Limited (H MEL) and its subsidiaries are committed, as part of its core values, to conduct all its business activities in a socially responsible manner to protect health, well-being and safety of our employees, contractors, the surrounding communities, environment, assets, and exceed stakeholders and customer's expectation. H MEL espouses active commitment to and accountability for HSEQ from all employees, contractors, and business associates. The line management is entrusted with a leadership role in the communication and implementation of HSEQ policies, standards and ensuring compliance to them.

We are committed to:

- ◇ Integrate HSEQ aspects and sustainable development principles into all our activities.
- ◇ Assess and minimize / eliminate occupational health & safety, process safety and environmental risks from the hazards in our activities with the aim of prevention of injury, ill health, equipment and property damage and environmental harm.
- ◇ Provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- ◇ Develop a culture to achieve our vision of an Incident and Injury Free (IIF) workplace.
- ◇ Educate, train, motivate and empower all employees and contractors to conduct their activities in a safe, environmentally responsible and quality-oriented manner at all the times.
- ◇ Efficient use of energy and resources, minimize & recycle waste and prevention of environmental harm.
- ◇ Work with our suppliers, partners and customers to mutually improve HSEQ performance.
- ◇ Foster openness, dialogue, consultation and participation of all employees, contractors, and stakeholders.
- ◇ Finding opportunities with actions for continual improvement of health, safety, environmental and quality management systems.
- ◇ Ensure HSEQ management systems performance to help achieve the organizational goal of business excellence.
- ◇ Provide quality products that meet or exceed customer requirements.
- ◇ Comply with or exceed all applicable legal and other requirements.
- ◇ Provide adequate resources for full implementation of this policy.
- ◇ Monitor the policy's effectiveness through the setting and reviewing of class-leading HSEQ objectives and targets.



Prabh Das
MD & CEO
May 03, 2024

