

IMPACT ASSESSMENT REPORT ON SCHOOL INFRASTRUCTURE DEVELOPMENT BY HMEL CSR IN VICINITY VILLAGES (CONDUCTED IN FY 2023-24)

INTRODUCTION

HMEL has undertaken various developmental activities in 26 government schools of 20 vicinity villages in Fy 2020-21. HMEL has conducted impact assessments through third party agency i.e. Central University Punjab, Bathinda. Out of 26 schools, 23 schools were covered during the study period. Key highlights of impact created of key infrastructure developmental initiatives undertaken in Government Primary to government Senior Secondary schools are as follow.

1. INFRASTRUCTURE DEVELOPMENT (CLASSROOM) IN GOVERNMENT PRIMARY SCHOOLS

- During the period HMEL has undertaken construction 7 new class rooms in 7 government schools
- **Impact-** During discussions with the school principal and teachers, it was highlighted that HMEL has deployed skilled workers for the construction work and strictly adhered to safety and quality control protocols. They expressed admiration and appreciation for the quality of the classrooms constructed by HMEL. The new classrooms have now established a conducive environment for teaching and learning for both teachers and students.

2. INFRASTRUCTURE DEVELOPMENT (KITCHEN SHED) IN GOVERNMENT PRIMARY SCHOOLS

- Construction of Kitchen Shed- HMEL has constructed 6 new kitchen shed in 6 government schools during the period.
- **Impact:** During discussions with school authorities, it was revealed that the school staff faced several challenges in preparing midday meals for students, primarily due to inadequate cooking space. This limitation often caused delays in meal preparation and service. However, addressing this issue has significantly improved conditions for the cooking staff, enabling them to maintain proper hygiene standards and ensure the quality of the food served.

3. INFRASTRUCTURE DEVELOPMENT (PAVER BLOCK) IN GOVERNMENT PRIMARY SCHOOLS

HMEL has undertaken installation of paver blocks work in 13 government schools

- **Impact-** School principals and teachers have informed us about the inadequate infrastructure facilities at the school, such as the absence of a proper assembly ground and poor access pathways..
- The installation works undertaken by HMEL have significantly improved the accessibility for school students and teachers, enhancing the functionality of the school premises. Now, students and staff can navigate the school more conveniently, irrespective of weather conditions, thereby ensuring smoother daily operations

3.PAINT & BEAUTIFICATION WORK AT SCHOOL

- Paint work of school building of Govt. High school Gurthari was undertaken by HMEL during the period.
- **Impact-** HMEL has undertaken painting work and white wash i.e. the beautification of 13 rooms and the improvement of the outer building. The school witnessed an increase in student enrolment, reflecting the enhanced reputation and attractiveness of the institution.

❖ OVERALL IMPACT OF INFRASTRUCTURE DEVELOPMENT AT GOVT MIDDLE SCHOOL

- HMEL Refinery's infrastructure projects at Government Middle Schools in Phallar, , and Asir have notably enhanced educational facilities and student experiences.
- These initiatives illustrate HMEL's commitment to educational enhancement and community support. Overall, HMEL Refinery's efforts have positively impacted student learning, technological proficiency, and community well-being

❖ OVERALL IMPACT OF INFRASTRUCTURE DEVELOPMENT AT GOVT HIGH SCHOOL

- HMEL Refinery's projects at Government High Schools Naurang, Gurthari, and Bangi Rughu have brought significant positive impacts.
- These efforts underscore HMEL's commitment to educational infrastructure, creating cleaner, more attractive environments that improve cleanliness, reputation, and accessibility. Overall, these initiatives benefit students, teachers, and communities, demonstrating HMEL Refinery's impactful support for school development.

❖ OVERALL IMPACT OF INFRASTRUCTURE DEVELOPMENT AT GOVT SENIOR SECONDARY SCHOOL

- HMEL Refinery's infrastructure initiatives at various government senior secondary schools have significantly improved educational facilities and learning environments.
- Ongoing support for additional facilities like mid-day meal arrangements and classrooms demonstrates HMEL's dedication to continuous improvement.

- These efforts not only benefit students and teachers but also inspire corporate involvement in regional educational growth, showcasing HMEL's impactful corporate social responsibility.