

ENVIRONMENT MANAGEMENT POLICY

HPCL-Mittal Energy Limited& its' Subsidiaries

HPCL-Mittal Energy Limited ('HMEL') and its subsidiaries as a part of its core values are committed to conduct all its business activities in an ethical and socially responsible manner to protect Environment. All employees of HMEL are actively committed for protection of environment. The line management is entrusted with a leadership role providing the necessary means, technical, financial and human, to achieve the objectives.

HMEL is committed:

- ✓ To comply with Indian legislations and other legal requirements for Environment protection.
- ✓ To assess and mitigate Environmental risks involved during handling of products, its Distribution and logistics for sustainable operations.
- ✓ To optimize consumption of all the resources viz. energy, water and utilities required for plant operations.
- ✓ To reduce all types of pollutants with focus on reduction in GHG emissions.
- ✓ To manage Waste and effluent thru "3Rs" principle (reduce, reuse and recycle)
- ✓ To assess and mitigate environmental risks before implementing any new process and services.
- ✓ To focus on new technologies to minimize impact of business on environment
- ✓ Carry out environmental monitoring program, periodic audits, inspections and internal reviews to assess environmental performance.

Prabh Das MD&CEO June 6, 2022